



Health Insurance Information

As per the Affordable Care Act, Santa Cruz Staffing is offering health insurance coverage (**MEDICAL ONLY**) to all eligible employees as of 1/1/16. The criteria for eligibility to participate in health coverage through Santa Cruz Staffing is as follows:

- * Employed with Santa Cruz Staffing for over 60 days and
- * Averaging 30+ hours worked, per week.

You will be notified by Santa Cruz Staffing once you are eligible for insurance. Please reach out to Emily Reinhardt, our Staffing Coordinator, with any questions, comments or concerns.

Our health insurance program is similar to the Covered California Bronze 60 PPO plan. Please see the following page for the Benefit Summary.

Employees are responsible for 50% of the monthly premium cost (divided up into weekly payments that are automatically deducted from your weekly paycheck) and 100% of the dependent(s) premium costs (based on dependent's age).

Our health insurance program is a month-to-month contract. Once you are enrolled in our health insurance program, you are responsible for the premium amount for the entire month.

- **Should you take time off in which you will not receive a paycheck for a week, the premium amount that was not deducted while you were gone will be taken out of your next check.**
- **Should your assignment end prior to the end of the month, you will be required to pay the balance in full** - This balance will be paid via your last paycheck or, if a balance still remains, we will require a check or Money Order to bring your balance up to date within 3 days of your termination date.

Once you are eligible for insurance but choose not to enroll, we will require a completed waiver.