



MEAL PERIOD WAIVER AGREEMENT

California law mandates that employees take a thirty minute unpaid meal break on any shift that is five (5) or more hours. The law also mandates a ten (10) minute paid break for any shift of four (4) or more hours. The law allows for a "working meal break" if there is mutual agreement of the employee and the employer. The employee may waive the unpaid meal break by mutual consent of the employee and employer if the shift ends at six hours.

Agreement	Waiver Type	Explanation of Waiver
I agree <input type="checkbox"/>	Meal Period Waiver for work days NOT to exceed six hours	<p>I understand that California law requires that I be provided an unpaid, off-duty meal period of at least 30 minutes when I work more than five hours in a day. I also understand that I and Santa Cruz Staffing may agree to waive this meal period when I work less than six (6) hours in a day.</p> <p>By checking the box and signing below, I consent to waive my 30-minute off-duty meal period on those days in which I work more than five (5) hours, but no more than six (6) hours. For those days, I will record all time worked, including any time worked during the waived meal period, and I will be paid for all time worked.</p>
I agree <input type="checkbox"/>	Meal Period Waiver for work days MORE THAN six hours	<p>I understand that California law requires that I be provided an unpaid, off-duty meal period of at least 30 minutes when I work more than five hours in a day.</p> <p>I have chosen to forfeit my 30- minute unpaid meal break, and have a paid "working meal break". I understand that I may revoke this agreement with written notice at any time. Should I choose to revoke this agreement and take the entitled thirty-minute unpaid meal break, I will sign out on my time card for that break. If this agreement is revoked it may or may not be offered again at the employer's discretion.</p> <p>By checking the box and signing below, I consent to waive my 30-minute off-duty meal period when I work over six (6) hours.</p>

I acknowledge that I have read and understand this form, and voluntarily agree to the waiver(s). I understand that: (1) this agreement will remain in effect until revoked by me or until my employment ends; (2) I may revoke it at any time by providing written notice to my supervisor; and (3) if I revoke this agreement, I may later sign a new agreement to waive meal periods as described above.

Signature of Employee

Printed Name

Date